



*A food justice summer opportunity for high school age youth who attend school and/or live in Brookline, MA.*

---

## **SEEKING: LEAD GARDENER FOR SUMMER YOUTH PROGRAM**

---

**Program Mission:** Growing Empowerment trains young people to grow healthy and sustainable food, examine the food we consume through the lens of race and heritage, and cultivate a social justice vision to take greater control of our food system.

**Program Description:** Growing Empowerment is a new 4 week summer program open to individuals 15-19 years old (rising 10th graders through recent graduates). Participants are paid \$15/hour to garden, learn, engage in activities, take local trips to food justice sites, and craft a food justice vision. The program runs from Monday, July 10-Thursdays, August 3, and operates Monday-Thursdays, 9 am - 1 pm, with one additional evening event. We will meet at the Brookline Teen Center each morning and for select activities.

### **Seeking Lead Gardener for Growing Empowerment:**

Growing Empowerment seeks a Gardener to plan and lead youth gardening activity under the supervision of the Program Leader who directs the summer program. The gardener's primary responsibility is to train and lead youth to work in several local gardens and produce food. The Garden Leader will begin 2 weeks in advance of the Program to develop plans for each garden site and develop a skill learning sequence. Work will continue one partial week beyond the program. The term of employment is 6 ½ weeks @ 22-25 hours/week. Compensation: \$25/hr.

### **The Lead Gardener will:**

- Work with Program Leader to build a positive and cohesive group culture and support the Program goals (cultivate gardening skills, youth empowerment, food justice learning)
- Make pre-Program garden visits; become familiar with each garden site and its unique requirements
- Work closely with the Program Leader to develop a gardening plan (plant, maintenance, harvest, labor needs for each garden). Work with the Program Leader to identify skills, knowledge and experiences that participants will develop as gardeners and to include in the Program handbook.
- Maintain records of harvest and additional resources needed and utilized.
- Accompany the Program Leader and participating youth in all activities.
- Work with the Program Leader to evaluate the Program after it concludes.
- Assist with other day-to-day details to ensure that program runs well

**Lead Gardener qualifications and experience:**

- Demonstrated experience as a competent and knowledgeable gardener, ideally (but not necessarily) in a leadership position within a youth program.
- Demonstrated commitment to, and knowledge of, sustainable and organic food production.
- Demonstrated commitment to, and comfort with, working with teenagers in a leadership role.
- Comfort with, and commitment to, anti-racism, anti-sexism, gender oppression, ableism, classism and other forms of marginalization, as well as the importance of liberation from those systems.
- Demonstrated comfort with working with people from diverse backgrounds and with different abilities.

To apply: Please submit a cover letter, resume, one or more references and any inquiries to: Roger Grande, [roger\\_grande@psbma.org](mailto:roger_grande@psbma.org). Include in email subject: "Growing Empowerment." Reference should be able to address your qualifications and experience (see above). Application Deadline: May 19 or as soon as a suitable candidate is identified.



*Growing Empowerment is generously supported by the Brookline Community Foundation and is developed in partnership with Steps to Success Brookline and the Brookline Teen Center.*

